Dear Parents, Carers and Students,

We are proud to serve as co-headteachers of Trinity School and to work in the service of this school community. It is a place of high standards, where responsibility for self and others is encouraged, and where there are superb opportunities for all of our students to achieve very well indeed.

We are very fortunate to have staff and governors who care passionately about our students and our school. Students are at the heart of all we do at Trinity: their achievements, their wellbeing and their wider development as well-rounded human beings. Although we are a large school we treat each person as an individual and aim to get to know them well. Our partnership with you at home will be an important one in making sure that we provide the best of educational experiences for your child.

We hope that this guide will give you the practical information you need. Please get in touch with us if you want to discuss any aspects of the school. There is usually someone on the end of a phone, in each House office, and there is always the website which gives you email details for the key staff you may need to contact.

Mrs Johnston and Mr Kay
**Aims of the School**

Within the traditions of the Church of England, we seek to be a place which fosters the importance of faith, hope and love. Our aim is to provide an excellent education for all.

We will work in partnership with parents/carers and the community to help our students to:

- achieve their unique potential;
- develop their curiosity, creativity, knowledge, skills, understanding and appreciation of the world and human achievements;
- develop self-discipline, self-respect and an awareness and respect for moral and spiritual values and the needs and rights of others;
- understand the society in which they live and the factors which are changing it and to equip them to play a full part in society;
- appreciate that education is a life-long process and to enjoy a rewarding experience which will encourage them to pursue their interests in later life.

**Appointments with Staff**

All of our staff are happy to discuss individual students provided that an arrangement has been made in advance. Because of daily commitments, we cannot promise to see parents/carers who arrive at school unexpectedly.

If you would like to discuss a specific matter in a subject you can contact the teacher directly. Email is often the most effective means of contact.

If you wish to discuss a general matter with a member of staff, please contact your child’s Form Tutor or Head of Year. The Heads of Year or Year Tutors can liaise with subject teachers and other relevant staff. Mr Charnock handles the transfer of information from Primary Schools and is in overall charge of Pastoral Care in the 11-16 School. Mr Winter is Head of Sixth Form for all post-16 students. Please telephone or email for an appointment, explaining what the issue is. Staff email addresses are on the website or you can use the info e-mail address. ‘Same day’ appointments are often possible and we will do all we can to help you. The Pastoral staff are the most easily contacted, but office staff will pass on your message too.
All Year 8 students complete the award during their Religious Studies lessons. The Award is accessed through a combination of taught modules: Faith Hope and Action.
The Award is internally assessed, based upon a pupil's involvement in lessons and community activities. A selection of pupils' Portfolios and Challenge Logs will be sent to the Trust.

Community Activities – Hope and Action:
The Award requires that all student are involved in all three community activities - learning and volunteering outside the classroom.

- **Group Community Project:** This could be serving in a local hospice, redecorating a local park, creating a community garden, putting on a performance for elderly residents, running sports clubs for the local primary school.
- **School Community Project:** Here students should be involved in helping/improving their School Community, for example, organising a field litter pick, painting a tired area of school, organising charity cake stalls, helping clean up or serve in the canteen.
- **Personal Volunteering Challenge:** Students need to think of something which they can do on their own or in small groups to help serve the community. This could be a sponsored walk/run/swim/climb, running an activity about serving others in their scouts/ guides or youth group, collecting old newspapers for the local animal refuge centre etc…

We expect the students to be fully involved in the classroom sessions and out of school activities, but what is most important is seeing what it is that the young people have done in their leadership challenges. We provide each student with a leadership journal for them to use to plan their work and we expect them to build up a portfolio of evidence around each leadership challenge and especially the ones which focus on making a positive difference in their local community. This might include photos, diary entries, letters, planning sheets, video footage etc.

These exciting tasks help them to grow in various leadership skills whilst at the same time serving and making a difference in their communities. At the end of the course there is an Awards Ceremony where Students will be presented with a certificate and lapel badge by a Member of the Arch Bishop of York Leadership Team.
Assemblies

Trinity School has a Church of England foundation and our daily pattern of assemblies reflects our Christian ethos. Our assemblies are usually led by teachers, but local clergy, outside speakers or groups of students may also lead them. The chaplain organises the school’s assemblies, which usually happen in year groups. The Thought for the Day for each week establishes the week’s theme, which is then continued through year group assemblies and form groups. The weekly theme usually focuses on Christian values such as hope, compassion, trust, endurance and community.

Parents and carers may exercise their right to withdraw their children from our assemblies and should contact the Head of Year to do so. However, we hope that everyone will recognise the importance of our gatherings in establishing our ethos and in allowing the year group to meet regularly as part of its identity as a community.

Attendance Requirements

At Trinity School we believe it is important to encourage good habits of attendance and punctuality. The following procedures are in place:

Arrival at the beginning of the day

- All students are expected to be in school by 8.25am each morning.
- Late students are likely to receive School based sanctions to encourage improvement.

Afternoon registration

All form groups will register with their Form Tutor between 13.35 and 14.00 daily. This session will also include assemblies and ‘Thought for the Day’ activity.

Afternoon lessons begin at 14.05 and end at 15.05

Absence from School due to Illness

- Students should be absent from school only if they are suffering from a genuine illness.
- Contact School about absences on (01228) 403553 before 9.00am.
- On return to school from any absence the student must bring a note from a parent/carer, explaining the reason for and dates of the absence. The planner can be used for this.
- In the case of prolonged absence on medical grounds, we may ask for a letter or other form of confirmation from the GP or other Health Professional confirming the medical issue and likely length of absence from school.
Absence from School for Other Reasons
We realise that there may be other reasons why a student has to be absent from school. On such occasions the school should be informed as soon as possible. The absence must be confirmed by a note when the student returns to school.

Should a student have an unavoidable appointment and need to leave school during the school day, they are required to obtain an “exeat” from a relevant member of staff which will include departure and return times. This can then act as evidence that the student is off the premises with our knowledge and permission. Students should report to the Main Reception when leaving and again on their return.

Should a student need to take a longer period of time off school, and this is known in advance, there is a leave of absence request form. The form can be collected from main reception and should only be used in exceptional circumstances. Further detail regarding what are regarded as appropriate reasons for such absences can be found in the attendance policy.

Authorised and Unauthorised Absences
Since August 1991 schools need to distinguish between two types of absence when informing parents/carers. The school decides whether an absence is authorised or not.

Attendance and Our Expectations of Parents/Carers
Trinity School appreciates the support of parents/carers regarding their children’s attendance at school and all lessons. Parents/carers do, of course, have a legal duty to ensure that children attend school regularly until they reach school leaving age.

Attendance and punctuality are carefully monitored. Students who truant or arrive late can expect further sanctions from the school. Parental/carer support is vital at this stage to prevent further problems arising. Therefore, we regularly contact parents/carers on the first day of any absence which has not been notified. In exceptional cases school may send an Attendance Officer to the family home to investigate prolonged absences that we have not been adequately notified about.

Good attendance records are invariably acknowledged, on the school reports and references.

Holidays during term time
Should you wish to remove your child from school during term-time you must get permission from the Co-Headteachers.

This requires:
1. Making an application to the Co-Headteachers in advance (as a parent/carer the child normally lives with)
2. Demonstration that there are exceptional circumstances

Any holidays taken during term-time without approval from school will be recorded as unauthorised absence and may trigger other actions should the child’s overall absence from school reach a trigger threshold at some point during the school year. We reserve the right to fine the parents and carers who remove their child from school during term time for a holiday without the school’s permission.

**Books and Equipment**

All students need to bring equipment for the day. Pens (black, blue, red and green), pencils, ruler, calculator and rubber are the minimum requirements, with all school items being kept in a suitable school bag.

The following may also prove useful items which students may like to have for themselves:

- English Dictionary
- Maths Set including pair of compasses and a protractor.
- Coloured pencils, felt tips

**Bullying**

We believe that all our students have the right to live and work in a positive and safe environment. We recognise that bullying becomes a problem when it is not reported. At Trinity we strive for a climate of openness and trust, actively encouraging students to tell a member of staff should they feel physically or verbally intimidated at any time or if they have suffered any form of prejudice related bullying. We are constantly working to make our procedures more rigorous and effective. Referrals are encouraged from staff, with relevant support and intervention initiated in all cases. Self and parent referrals are also encouraged to ensure similar outcomes, using the ‘IB2’ referral from, which is attached to the school website. Students, parents/carers may also wish to contact ‘beat our bullies’ by e-mailing Bob, who is on hand to offer advice and guidance.

The support of parents/carers is essential in alerting us to problems about which we may be unaware. Please do not hesitate to get in touch without delay. We cannot support positive outcomes if we are unaware of issues. All such reports are treated seriously and with discretion.
Careers Information Advice and Guidance

Here at Trinity we are committed to delivering high quality careers, information, advice and guidance (CIAG) for all of our students. Our aim is to equip our students with the knowledge and skills to enable them to make effective choices, understand their career and progression routes, and enable them to manage smooth transitions on to the next stage of learning or employment. At key milestones throughout the students’ education we will provide support, advice and guidance to ensure realistic and informed decisions are made to help them to progress to Higher Education, Apprenticeships, and the world of work.

Student entitlement is based on the national statutory guidance to secure independent and impartial careers guidance for young people in school. Every year group follows a careers education programme which aims to raise aspirations and provide students with a better understanding of the pathways they need to take in order to achieve their goals. Throughout the year speakers and local employers from different organisations will come in to provide the students with inspiration and advice, and to inform them of professions and careers that they might never have considered. This will enable them to make better informed decisions when making option choices in Years 9 and 11, and will support students subject to the new requirement to participate in education or training until their 18th birthday.

At Trinity all students have access to our Careers webpage whereby they can access integrated impartial careers advice with tools and resources to support, challenge and remove barriers to personal achievement and progression.

We recognise the importance of empowering our learners to develop the confidence and career management skills to be able to plan and manage their future career development. We work alongside local employers, work-based education and training providers, colleges and universities to give the students an insight into the world of work and both further and higher education.

INSPIRA
Inspira is the leading career management and personal development organisation in Cumbria. The Company delivers targeted services for a range of young people.

The National Citizen Service (NCS) is for 15-17yr olds. It is a once in a lifetime experience taking place in Summer and Autumn, designed to help develop skills for life and work.

Inspira also delivers National Careers Service in Cumbria. Young People can access information and advice through [https://nationalcareersservice.direct.gov.uk/](https://nationalcareersservice.direct.gov.uk/) Advisors are also available in school for targeted groups, please talk to tutors for more information.

To find out how Inspira can help your son/daughter please visit [www.inspira.org.uk](http://www.inspira.org.uk) or search @inspiraforlife.
Catering services

Mellors provide catering services at Trinity School and work closely with the school staff and students to provide a high quality of food and service on site. Mellors Catering Services is part of Mellors Food Group, and operates some 140 catering contracts in the North of England, mainly within Primary and Secondary schools.

Opening times
There are three meal services a day. Breakfast is available from 8am – 8.20am serving a light breakfast menu. A morning break and a lunch time service are also provided. Each morning at Break (10.35am – 10.55am) a catering service operates in the Dining Hall, selling a wide variety of snacks plus cold drinks. Many students from all year groups enjoy spending part of their break sitting with friends over a drink or a snack.

Each lunch time there is a full range of meals available in the dining halls. To ensure a pleasant lunch-time dining experience in the 7 - 11 school there will only be one year using each dining hall. This ensures that queuing time is minimised and recreational time is maximised during this important part of the day.

We also provide an additional service in The Bistro for the Sixth Form only. This starts at 8am and is open until 2.30pm.

We do ask that food and drinks are not taken out of the dining rooms, or eaten anywhere else on the premises, in order to minimise litter and spillage.

Frequently asked questions
What if there are insufficient funds in the school meal account?
If there are insufficient funds on the students account, the student will be given credit to the value of a Free School meal (£2.30). Parent/Carers will be contacted that day and asked to add funds to the account (this will be deducted when the amount is topped up). If the account is not topped up following the initial message, students will be referred to the Pastoral Team and no further credit will be given without their authorisation.

Feedback
The onsite catering team welcome any suggestions you may have regarding menu choice, and we invite you to come and speak to us about any specific dietary requirements your child may have. Please speak directly to the school, fill in a comments slip, send an email to catering@trinity.cumbria.sch.uk, or alternatively call the Mellors Customer Hotline on 07947 730620.

Please refer to the Payment section for information regarding payment options.
Cathedral Links

Trinity School’s Church of England foundation is associated with Carlisle Cathedral. Members of the Cathedral clergy, including the Dean, are members of the Governing Body.

We use the cathedral for our special occasions. There is a special service during the first term to welcome Year 7. Trinity School Carol Service usually fills the cathedral with people and music, and we hope that you will join us for that. Year 11 and Year 13 Graduation Evenings also happen in the cathedral.

Child Protection

Parents and carers should be aware that the school will take any reasonable action to ensure the safety of its students. In cases where the school has reason to be concerned that a child may be subject to ill-treatment, neglect or other forms of abuse, staff will follow the County Child Protection Procedures and inform Social Services of their concern, via Senior and Pastoral staff. Mr Charnock has the responsibility for Child Protection issues in school and is usually the person to decide whether Social Services involvement is appropriate. In his absence, this role passes to Mrs Studholme and the Co-Headteachers.

Code of Conduct

Listed below is a summary of Trinity School’s Code of Conduct. It is designed to make the school day pleasant and effective for all concerned:

1. All students have the right to learn.
2. Teachers have the right to teach.
3. Be fully equipped and ready to learn.
4. Participate and allow others to listen.
5. Cooperate; be polite and kind to others.

All students of Trinity School are expected to comply with these guidelines and we look to parents/carers to support us in matters of good manners and civilised, unselfish behaviour. Please also refer to your child’s Home School Agreement which we trust you have already read, signed and returned to school.
Complaints

We hope that your family’s association with Trinity School will be a happy one and that you will have no cause to complain about the curriculum offered or the ways in which your daughter or son is being looked after. However, even in the best run establishments, from time to time things do go wrong or concerns are felt. Should you feel the need to make a complaint or express a concern we will do our best to address the issue involved. Established complaints procedures exist and are available on the school website but in the first instance it is usually better to consult your child’s Head of Year. Your concern will then be dealt with and advice given on more formal complaints procedures should the need arise. More formal complaints should be addressed to the Co-Headteachers.

Correspondence

If you do not live with your children, but still have parental responsibility, you can request copies of all correspondence to be sent to you. Please let the school know in writing.

We use a system called Schoolcomms to send messages to both parents and students. Please ensure school has up to date contact information for you, including an email address and mobile phone numbers.

Detention

Short detentions may be issued by teaching staff, subject or pastoral leaders during breaks and after school and typically in response to patterns of negative behaviour. Parents/carers are expected to support the school’s action, in the best interests of maintaining positive attitudes to learning. Failure to attend such a detention without genuine reason is considered to be a serious matter and will lead to further, more serious sanctions such as a longer after school detention or seclusion for example.

Drugs Education

Drugs Education is an integral part of the Personal Development programme which is delivered to all year groups. Our approach is to ensure that all students have up to date knowledge about the dangers linked to drugs, smoking and alcohol. Students also receive information on what
to do if there is a medical emergency linked to drugs or alcohol and who to contact if they need advice or guidance. Our stance will be that students should never smoke or take drugs and that alcohol should be consumed only by adults in moderation.

**Drugs Incidents**

Obviously no illegal drugs are allowed on school premises at any time. Any student involved in the use of or possession of drugs could be permanently excluded. It is our policy to inform police and parents/carers of any illegal actions involving drugs in school. In addition to this, if we are made aware of concerns involving drugs out of school we will pass this information to parents/carers. We aim to keep all members of the school safe and healthy, and a drug-free school is an important part of this.

**Duke of Edinburgh Award**

Trinity School has a well-established DofE programme. Training and practice sessions occur after school, at weekends, and during holidays to train, supervise and sustain the expedition section of DofE. Ventures on foot use a wide area across the Pennine, Howgill and Lakeland fells whilst expeditions by Canadian canoe use Lakeland and Scottish lochs, including a tour of Loch Lomond. Entry into the DofE takes place at the start of the Autumn term in Years 10 and 12 but sometimes has to be restricted on the grounds of safety when numbers are too high. Training for the expedition section starts in the Autumn term and continues into the Summer term with practice ventures undertaken at weekends in the period March – May. A rolling qualifying expedition programme is run throughout June and July.

The DofE offers students an outstanding opportunity to discover themselves, make new friends and experience adventure as well as give service to others. It also offers the challenge to get fit and learn new skills or improve existing ones – providing they are up to the challenge.

**Equality**

We emphasise our commitment to ensuring equality for students regardless of ethnic origin, gender, sexual orientation, disability or special educational need. This relates to all aspects of school life. We seek to promote equality, respect and tolerance in the way in which we treat each other as members of this community. The school’s Equality Policy has been thoroughly revised following the Equality Act (2010). It is available on our website.
**Examination Requirements**

Students are entered for external assessments at appropriate times in each Key Stage.

At Key Stage 3 (Years 7 to 9) a range of teacher assessment and formal tests take place. At Key Stage 4 (Years 10 and 11) GCSE and BTEC qualifications are assessed. At Key Stage 5 (Years 12 and 13), there are A levels and BTEC qualifications.

If at any stage during the exam courses, a student has concerns about the procedures used in assessing the internally marked work for public exams (e.g. controlled assessments/portfolios/projects), they should see their subject teacher.

When students are entered for external examinations the school gives all possible support. Students are themselves responsible for checking the timetable, arriving in good time and having the right equipment, including calculators when appropriate.

**Exclusion**

Students who do not respond to other sanctions or who are involved in serious incidents may be excluded from school. We look for the support of parents and carers when this occurs. Students must be kept at home and may not come onto the school premises during an exclusion, nor be in a public place. Very occasionally the Co-Headteachers ask the Governors to exclude a student permanently, for what will always be a serious incident or series of events.

**Extra Curricular Activities**

Many students take part in activities at lunchtime and after school on a voluntary basis. Currently these include numerous sports practices and team games, dance and gymnastics. Musical groups work most days, including choirs, orchestras and ensembles. Other regular clubs include the Duke of Edinburgh Award Scheme, Trinity School Theatre Company, the Art Club and the Dance Club, to name but a few. Each term delivers a different programme ensuring that an array of interests are catered for.

Taking part in an extra-curricular activity is usually a very good way to make new friends and to develop particular skills. We hope that all parents/carers will encourage their children to grasp the opportunities on offer.
Students are responsible for informing Parents/Carers that they will be late home when attending practices, matches or meetings and in normal circumstances students should make their own transport arrangements. Termly programmes are shared via Tutors, affording students the opportunity to plan individual schedules around wider commitments.

Form Groups

Before students join us in Year 7 there are extensive discussions with Primary School colleagues and we work hard to ensure that each form has a similar range of ability. Each student will usually be in the same form with at least one other person from the same Primary School, unless we feel it is in the student’s best interests to be in a form away from former friends. We hope that all students will make the most of a new beginning and extend their circle of friends.

Each form group can normally expect to stay together for the full five years of compulsory schooling and remain with members of their initial Pastoral team, such as the Year group Tutor or Form Tutor for example. However, despite our best endeavours, sometimes change is appropriate and we reserve the right to make minor adjustments in our form groups when there is a particular need. These changes are not lightly undertaken and parents/carers are usually consulted.

Free School Meals

Any parent/carer who is on Income Support or income based Job Seekers Allowance is entitled to claim free school meals for their child(ren).

By registering your child(ren) additional funding is generated to support the education of your child(ren), through Pupil Premium Grant. It therefore helps the school, as well as parents/carers, if all students who are eligible for Free School Meals do register with Cumbria County Council – (even if they decide not to use the allowance).

You can apply online on [https://emsonline.cumbria.gov.uk/CitizenPortal_LIVE/Account/Login](https://emsonline.cumbria.gov.uk/CitizenPortal_LIVE/Account/Login) or an application form for Free School Meals can be obtained from the school office or Children’s Services, The Courts Kraemer Building, Carlisle CA3 8NA. Telephone No. 01228 226105.

Governors

The role of the governing body is to:
Ensure clarity of vision, ethos and strategic direction;
Hold the school leadership team to account for the educational performance of the school and its pupils;
Oversee the financial performance of the school and make sure the money is well spent.

The School’s Governors are listed on the school website. The Chairman, is Mr D. Brian Armstrong. In addition to the Church-appointed Governors there are Parent Governors and Staff Governors. The Governing Body is the employer of the staff of the school. If you wish to get in touch with the Clerk to the Governors, she can be contacted at the School.

Health Matters
We have a dedicated medical unit and a team of staff members with a first aid qualification on duty during the entire school day.

A student who is unwell should approach a teacher who will arrange for him/her go to our Main Reception, from where first aid support can be requested. Students may go themselves to the medical unit at break or at lunchtime; if this is not staffed they are to go to Main Reception. Our First Aiders will either deal with the situation directly or request Emergency Services if needed and make sure that parents/carers are notified when necessary.

If hospital attention is required the school will contact a parent/carer to arrange this with them. In an emergency situation the school will arrange to transfer the student to the Accident and Emergency Department at the Cumberland Infirmary, accompanied by a school First Aider and parents/carers will be asked to meet that person and their child there. In all other instances when the school considers the health needs of the student are best served by going home to recover, parents/carers or a designated person will be contacted. We do expect that parents/carers will comply with this request, and must point out that the school cannot be held responsible for the subsequent health of the student if this advice is not taken. In the best interests of your child we do ask that at least two emergency contact numbers are made available to the school and kept updated so that someone can be contacted swiftly and easily if necessary.

Medication
If a student needs medication during the school day it should be brought to the medical unit labelled with the student’s name and form and accompanied by a letter giving written instruction of the name and dosage of the medication, the frequency it is to be given and the reason the child is taking it. No medication of any sort can be given without parental permission. First Aiders will issue paracetamol provided that written parental permission has been given, during prescribed hours of the school day. Inhalers for asthma should be kept with the student at all times and they should be clearly labelled with the student’s name. It is a good idea to lodge a spare inhaler with the medical unit. Additionally, asthmatic students can be given access to school inhalers provided written parental permission has been given. If it is necessary for a student to carry any medication personally for emergency use please discuss this initially with the student’s Year Office or Sixth Form Student Manager so than an appropriate healthcare plan can be put in place.
First Aid Equipment and School Excursions
First Aid boxes are situated in key areas within the school. A basic First Aid box always accompanies school excursions for use in emergencies. Parents/carers should ensure that teachers taking students out of school are informed in writing about any specific medical conditions, and any medication needed (other than inhalers for asthma) is given to the teacher in charge with written instructions.

Health Protection
To protect the health of students we have a firm school rule which forbids smoking (including the possession of any vaping equipment), alcoholic drinks and drugs on the school premises. The rule extends to the vicinity of the school and to occasions when students are under the jurisdiction of the school. This includes travelling to school and going home after school. Any pupil bringing drugs into school is likely to be excluded permanently.

Medical Information
It is important that the school is aware of any medical condition a child has which may affect him or her in school. A medical form is issued to all parents/carers of Year 7 and Year 12 students and to any newcomers throughout the school. The information is kept confidentially within the school. It is important that the information is kept updated and parents/carers are asked to inform or discuss with the Head of Year or Student Manager either in writing, by telephone or in person, if there are any changes over the years, or if they have concerns about any aspects of their child’s health in school. In conjunction with parents/carers and the student, school will put in place Individual Healthcare Plans (IHP’s) for specific conditions (e.g. diabetes)

Health and Safety
Occasionally a student is advised by his or her doctor to use crutches around the school. For Health and Safety reasons this must be discussed with the Head of Year or Student Manager before the child comes in on crutches and a form, available from Main Reception, must be signed by the parent taking responsibility for this.

School Health Service
We liaise with the School Health Service via Central Clinic. These include, but not exclusively, for Year 8 girls the HPV immunisation to protect against cervical cancer and Diphtheria/Tetanus/Polio immunisations for Year 10 students.

Home-School Agreement
Parents/carers of all incoming students will be asked to sign a copy of our Home-School Agreement which sets out clearly the obligations of school, students and parents/carers to each other. We expect everyone who joins Trinity School to respect this agreement, so that we can work well together.
**Homework**

Homework is set to help students with their learning. It is designed to help them understand, develop and extend the work that they cover in lesson time.

We are grateful for the support of parents/carers in ensuring that homework is done well. In order to help students organise themselves, they are given student planners in September each year. Students will record homework details in them and parents/carers are expected to check the planner and sign weekly to indicate that they are aware of what homework has been set. Form teachers also monitor student planners, to ensure students are remembering to use them properly.

Homework can take the form of short reinforcement tasks, extended pieces of work which can take a number of weeks to complete, or tasks which prepare students for forthcoming lessons. To help students complete the work a homework club is held at lunchtime in LS5 from Monday to Thursday, and they are free to use the library when not in lessons. In the library students may do their homework together, get assistance with reference materials and use the computers, as well as taking advantage of the quiet studious atmosphere. If a student is ever struggling to complete the work then they should ask for help from the teacher who has set it, as soon as possible, as the aim is for all students to complete the work successfully.

As students get older the type of homework they are set changes. In some subjects like Maths the tasks are normally short and are set over a few days; in other areas like Technology students start to do long projects that can stretch over several months. At this age students should be able to organise their own time and they need to make sure that they do not leave all the work to the last minute.

Individual subject homework policies are available on the school website. Queries from parents/carers about homework should normally be addressed in the first instance to the subject teacher.

**Insurance**

Trinity School’s insurance provides cover for accidents occurring during school time and during school related activities, but only where the school is found to be negligent. The school’s insurance does not cover sports injuries or students’ personal belongings, equipment or clothing. School trips and visits often require additional insurance cover. Any cost of this insurance is included in the overall cost of the trip. The National Council of Parent Teacher Associations recommends to parents/carers a policy which will cover children at all times - independent of school.

Details of the school policy are available from the school’s Business Manager, Mrs Rosary.
Jewellery

The wearing of jewellery is regarded as unsafe and inappropriate in the school environment. Many accidents and injuries can be caused by jewellery. Consequently students may not wear rings, bracelets or any other jewellery, with the exception of a single pair of small studs only. These should be worn in the lower part of the earlobe. No other body jewellery is permissible, including nose and tongue studs. Parents/carers should note that all items not in line with this code could be confiscated. The school cannot take responsibility for any item of jewellery which is lost or stolen on the premises.

KS3 Diploma

This is a relatively new initiative that we have developed at Trinity and intends to give recognition to **ALL** students for their efforts during Year 9. The Diploma is an award for students fulfilling a range of different criteria across KS3 to include the following:

**Key Features of the KS3 Diploma**

1. Attendance
2. Punctuality
3. Achievement Points
4. Behaviour Points
5. Academic Performance
6. Extra-Curricular Participation (e.g. Cadets, Football, Dance, Drama)

This will provide a more rounded picture of an individual as they complete KS3 and gives extra credibility to their KS3 studies, it increases engagement and motivation during this important stage of their school career and will be a useful award to have when applying for college courses, apprenticeships or jobs in the future.

**What standard of Diploma can students be awarded?**

There are 5 standards available for the Diploma, and the final award will take into account how well they perform in each of the six criteria listed above.
**Celebrating Success**

During the Summer Term, we will host a ‘Celebration Event’ for Year 9 students to validate their achievements in the Diploma, and give students the chance to receive recognition for the hard work and effort that they have put into their final year of KS3. Parents, key members of staff and governors will also be invited as we celebrate each student’s completion of KS3 and award them their Diploma.

**Learning Management Systems (LMS)**

Doddle [https://www.doddlelearn.co.uk](https://www.doddlelearn.co.uk) is our chosen LMS (Learning Management System). It enables teachers to take the best aspects of their classroom practice and use an online area to create and transfer educational content and activities into a safe and secure home teaching and learning environment.

Doddle is designed to help students do more and stay motivated outside of the classroom and provides revision resources and interactive homework assignments and quizzes.

All students and teachers have access to our learning platforms, allowing them to view and contribute to large amounts of interactive curricular content.
Learning Support

The Learning Support (Special Needs) Department, under the leadership of the Special Educational Needs Co-ordinator, Mr Brentnall and Assistant SENCos Ms Smith and Mrs Hadley, work with students who need help to achieve their full potential in all areas of the curriculum and at every Key Stage.

Usually our colleagues in primary schools alert us to the need of individual students and we continue to provide the support which is required, in a variety of ways, which may include support in the classroom and access to small groups. For other students, the need for Learning Support may emerge for the first time during our screening procedures carried out in the Autumn Term of Year 7 or through conversations with subject staff, pastoral staff or parents.

Trinity School is a Strategic Resource for Hearing Impaired students. Trinity is resourced to ensure that there is a good acoustic environment for students with a hearing impairment, which is suitable to their needs. This resourced provision may also benefit other students. For maximum effectiveness we like to work closely with parents/carers, and it is our aim to keep parents/carers fully informed about any Learning Support their child may receive. Mr Brentnall is glad to hear from parent/carers and is happy to make individual appointments whenever necessary.

Library Facilities

There are two libraries at Trinity - Chapman Library has been purpose-built to serve students of all abilities in Years 7 – 11, and the Carliol Library is for Sixth Form use. The libraries are managed by a team of three librarians who are on hand to help students find resources to support their learning and to promote reading at all levels for both academic study and for pleasure. Students receive an introduction to the library at the start of Year 7 and Year 12, and also have access to Oliver, the library’s online catalogue.

Chapman Library

This library has a collection of over 14,000 resources including a wide variety of contemporary fiction and up-to-date non-fiction to support students’ curriculum studies and home learning. ICT facilities are also available. All students are automatically enrolled and can borrow up to 3 books at any one time for a period of 2 weeks.

The library is open to all students throughout the school day between 8.15am and 4.00pm, Monday - Thursday and until 3.30pm on Fridays. Students can use the library at morning break and lunchtime. During lessons, students may visit the library with their class for reading or to carry out research and investigations. Year 7 and 8 students have regular reading lessons in the library and take part in the Accelerated Reading scheme.
**Carliol Library**
This is a dedicated Sixth Form Resource Centre, supporting independent learning by providing access to a broad range of resources and facilities within a practical study environment. A silent area for private study is available as well as areas for collaborative work. We recognise that students have different learning styles and information needs and we seek to provide information sources in both book and non-book format.

The library is equipped with computers for use in the library and additional laptops for use anywhere within the Carliol Building. A variety of newspapers, magazines and academic journals are available for student use within the library.

Carliol Library is open from 8.15am to 3.30pm and students are encouraged to use it throughout the day, especially during their study periods.

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**Lost Property**
Inevitably books and other possessions are sometimes left in classrooms, dining rooms or changing rooms. The student must retrace his or her steps and look for the lost item; to leave things until the same lesson in the following week is very unwise. The chances of retrieving lost property in the same place a week later, in rooms used by hundreds of other students are not high!

Students should ask for help from the appropriate subject teacher, form teacher, and the Year team and should report the loss to the Main School Reception.

Items found in school are sent to the Main School Reception and kept for four weeks before being donated to charity. Every effort is made to return named articles to the owner, but students must not depend on this; they are responsible for searching for their own lost property as soon as it is realised that something has been mislaid.

We look for the help of parents/carers in ensuring that all their children’s property is labelled clearly with the owner’s name. Even small items such as purses and pencil cases should be so marked. Boot bags seem particularly vulnerable, so clear marking of these is especially important. We know that this is a tedious chore, but it does help prevent costly and annoying losses.

**Valuables**
Trinity School is not insured for the lost or damaged property of students unless the loss is a result of staff negligence. We urge parents/carers to examine their own insurance arrangements if expensive items are involved. We would discourage students from bringing valuable items into school. Such items, including larger sums of money, expensive mobile phone/tablets, are in all cases brought into school at the student’s own risk but may be given to Year team staff for safe keeping. No responsibility can be borne by the school for the safe keeping of bicycles (see also under Transport).
Messages to Students

Parents/carers will appreciate that in a large school where students use rooms in every part of the site for different lessons, it is not easy for us to pass on messages from parents/carers to students during school hours. Our office staff are always helpful but please try to avoid asking us to locate your child to pass on messages or money. It is not our policy to remove students from lessons to receive messages. Really urgent matters, naturally, are dealt with as emergencies.

Mobile Devices

1. All Mobile Devices (phones, tablets, etc) are the responsibility of the student who brings them to school. The school cannot accept any responsibility for their loss, or damage etc.
2. Mobile Devices may not be used in any lessons at all. They should be switched off. All staff have a right to expect this, so that learning can take place.
3. Mobile Devices etc can be used before 8.30am, at break, at lunchtime, and after school. They should not be used in between lessons, as this can make students late for class. This includes headphones/ear-pieces.
4. The photo or video features of Mobile Devices may never be used in school. This is to prevent anyone’s image being taken against their will or without their knowledge.
5. It is against school policy to have pornographic or violent images on a Mobile Device, and it is not acceptable to send them to anyone else. Staff have the right to take a student’s Mobile Device to investigate this straightaway. If such images are found, the school will take appropriate steps and the Mobile Device may be given to the police.
6. Playing music is for personal use and it should not be heard from any device inside the school buildings. If it is played outside, then it should not be too loud.
7. If a Mobile Device is being misused, especially in class, then there will be a warning first, and students should put the device away at once without question. If that does not happen, then staff will treat this as disruptive behaviour and issue a behaviour log. Related disruption beyond this step will result in the student being removed from the classroom.
8. Students who repeatedly misuse a Mobile Device will be banned from having it in school for a time.
Modern Languages

All Year 7 students are given a good introduction to learning languages and to the international dimension. Students are allocated either French or Spanish on entry to school. Each language develops the student’s reading, writing, listening and speaking skills. Language skills certainly are desirable and the importance of cultural understanding and awareness is at the heart of language learning.

Students are taught in form groups in Year 7. They are then set according to their ability in Year 8. This is based on assessments, class work and teacher’s judgements. Courses followed are designed to meet National Curriculum requirements and motivate a wide range of learners. Students are encouraged to be creative and reflective language learners and are constantly challenged and engaged to reach their potential in their language study.

The school has offered trips in prior years to Barcelona, Venice, Normandy and the Rhine Valley. We plan to have further trips.

Newsletters

There is a half termly newsletter which is published on the penultimate Friday of each half term and can be viewed on our website www.trinity.cumbria.sch.uk. Up to date news on current events is uploaded regularly to the website.

Office 365

Microsoft Office 365 is a service developed with collaboration in mind. Office 365 Groups provide a shared workspace for each class where group members can share content, communicate, and collaborate through emails, files, and calendar events. Class Groups allow teachers to share documents, messages and information related to a specific subject. It works with the Office 365 tools students use already so that they can share content with their teachers when writing documents, creating spreadsheets, or sending email.
**Pastoral System**

Students in the 11-16 School are organised into a year group structure containing 9 forms. The year groups will be led by a Head of Year and a Year Tutor. The Form Tutor will take the day to day responsibility for the welfare and academic progress of assigned students. Form Tutors and the Year Group Tutor will remain with their forms for the full five years in the main school, thus ensuring a continuity of care and a sense of stability. Heads of Year are assigned to ensure that we can cater for the specific needs of the particular year group in their care, for example the Head of Year 11 will specialise in the preparation necessary for GCSE examinations and progression to post 16 and the Head of Year 7 will specialise on transition to Secondary School.

The Form Tutor will also become a familiar face to parents/carers, providing a reassuring point of contact should problems arise.

Mr Charnock, the Assistant Headteacher (Behaviour & Welfare), is in overall charge of the Pastoral System.

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**Off-Site Movement**

Ours is a very open site and students are expected to stay within our boundaries and supervision is of course provided. Students in Years 7 - 11 are not to leave the school without the prior request of parents/carers and the permission of a teacher.
Payments

1  ParentPay
This is our preferred method of payment for school meals, trips etc. Parents/Carers activate a secure on-line account and credit money to the account. There are many benefits to using this system as it removes the need for students to carry cash, payments can be made 24 hours a day, 7 days a week and Parents/Carers have full control over their child’s account. If you already have a child in school, siblings can be added to your existing ParentPay account. Also, recognising that families can change, ParentPay gives the ability to add a secondary payer account for a student. For further information on ParentPay please visit www.parentpay.com

2  Cash
a)  Cash for School Meals
Revaluers - for use by students - there are a number of these units placed around the school. To credit their school meal account, students can insert coins or notes into the revaluer (N.B. The machines do not accept Scottish notes). The system credits this to their account and shows the total on screen. You should ensure that students bring the correct amount of money to top-up their school meals account as change is not available in school. N.B. At Trinity we operate Cashless Catering at all our catering tills.
b)  Cash Payments for trips etc (not school meals)
Cash payments will be accepted at the main reception and a receipt will be issued. Cash payments will be accepted from 8am to 3.45 pm on Mon-Thurs and 8am to 3.15pm on Friday.

3  Cheque Payments
We are able to accept cheque payments at the Main Reception from 8am to 3.45pm on Mon-Thurs and 8am to 3.15pm on Friday. Cheques for school meals, received before 11 am, will be credited to the student’s account by lunchtime that day. Cheques for school meals should be made payable to Mellors Catering Ltd. Cheques for all other payments should be made payable to Trinity School. The student’s name, form and item to be paid for should be written on the reverse of the cheque. Receipts are not normally given for cheque payments unless requested.

4  Card Payments
We accept credit and debit card top ups for school meal accounts and payments for trips etc – parents/carers can pay online via ParentPay or phone the Finance Office on 403560 (payments by phone or to Finance Office will be accepted from 8am to 3.45 pm on Mon-Thurs and 8am to 3.15pm on Friday.
If you have queries or require further information, please either E-mail info@trinity.cumbria.sch.uk or phone the main school number (516051).
Photographs

Early in the Autumn Term at Trinity all Year 7, 9, 11 and 12 students have their photographs taken and a tiny snapshot is retained for our records. Parents/carers are offered the usual package of pictures. There is, of course, no obligation to purchase.

Physical Education

Students are encouraged to experience a wide range of activities in Years 7-10 and are then able to opt for activities of their choice in Year 11. GCSE Physical Education is offered in Years 10-11, and A Level Physical Education is offered in Years 12-13. We do not set homework for core P.E. lessons but hope that where possible students work outside of school to develop their skills and improve their level of fitness.

Practices and regular fixtures are held for most activities. These extra-curricular activities are open to all students and the school policy is to encourage as many as possible to become involved. Please impress upon your son/daughter the importance of regular attendance at clubs and training sessions. Many students then go on to represent District and County teams. Students are also given the opportunity to compete in schools events which are not necessarily offered during curriculum time. A list of extra-Curricular activities is available on the school website. Students are expected to wear full Trinity kit in all lessons. This kit should be clearly marked with the student’s name. Showers are available for students when necessary, obviously a towel needs to be brought as part of their PE kit.

If a student is unable to participate for any medical reason a note should be brought from home to explain this. When a student is unable to participate actively they still need to bring full PE kit. Sometimes students can be involved in other roles such as acting as an official or coach. Any long term absences should be covered by a letter from a doctor or hospital clinic.

Punctuality

All students should be on time for school every day. This means being in their first classroom by 8.30am, ready to learn. Where two lessons are not separated by a break, a five minute lesson changeover window is in place to allow students the necessary time to move around our large site. It is crucial that this time and/or the longer morning and lunch breaks are used effectively in order to be both punctual and to avoid the need to disrupt the learning for convenience breaks.
Quiet Room

Despite our best efforts, occasionally a student behaves such that normal continuation of the lesson is not possible and in such cases the teacher may send the student in question to an alternative classroom environment or in more serious cases to the Quiet Room, which is a working area supervised by staff.

To be sent to the Quiet Room is very a serious matter, and except in unusual circumstances, parents/carers are informed either by text, email or a member of the school staff that an incident has occurred.

We depend on parents/carers to reinforce the message that school is a place for learning, and that anti-social behaviour is unacceptable. Usually one visit to the Quiet Room and its follow up is enough to prevent more serious matters developing.

Religious Studies

The provision of Religious Education lessons is viewed as an important aspect of the school’s fulfilment of its educational aims. Moreover, the National Curriculum includes Religious Education as an essential component in a broadly-based curriculum which aims to promote the spiritual, moral, social and cultural development of students. All students follow a Religious Education course. In Years 9-11 students follow the WJEC Eduqas GCSE course in Religious Studies. A Level Religion, Philosophy and Ethics is offered in Sixth Form.

The Religious Education Department is staffed by well-qualified teachers, and our scheme of work is particular to our role as a Church of England school. Many lessons are taught in accordance with the Cumbria Agreed Syllabus. In approaching the study of beliefs and values, the aim is to inform, stimulate thought and encourage reflection - not to indoctrinate.

However, parents and carers have a legal right to withdraw their children from Religious Studies lessons and school worship. To exercise this right, parents and carers should contact one of our Co Headteachers.
Reporting to Parents/Carers

One Parents’ Evening is held for each year group every year to discuss students’ progress in subjects. We try to hold them at what we think is the best time of year. In addition there is a Form Tutors’ Evening and an Information Evening for the majority of year groups. If a member of staff is unavoidably absent on that evening, requests for a report can be made via the form tutor. This will normally be in the form of a telephone call from the subject teacher or may on occasions be a written response.

Reports
Formal written reports on students’ progress are sent to parents/carers once each year. These contain a record of progress and each student’s Approach to Learning in each subject area. Students are asked to review their own progress as well.

Safeguarding and Security

The safety and well-being of everyone in our school is very important. We have a big city centre site but our students feel safe and are safe. We have CCTV cameras, restricted entrances, staff on duty, walkie talkies!

Good Risk Assessments are done for school activities on and off site. All our staff and volunteers have been checked through the DBS system. Mr Charnock has the responsibility for safeguarding issues in school and should be contacted if there are any concerns in this regard. In his absence, this role passes to Mrs Studholme and the Co-Headteachers.

School Charities

Major charity work is carried out through the Pastoral programme in School. Each year group tries to support an International Charity focused in their geographical area. Fundraising takes many forms from copper collections to sponsored events. In the event of a worldwide emergency situation e.g. flood, hurricane, earthquake, famine, all the year groups are likely to join together so that the whole school can support in this way. Other charities are also supported following consultation with the Student Councils. We encourage students to serve others through their charity work, showing responsibility for those in need within and beyond our school community.

No one is obliged to participate or contribute although naturally everyone is encouraged to do so. Through Personal Development work we also try to convey the message that to give time is often more important than to give money.
**Seclusion and Seclusion Plus**

These are sanctions that may be used when a student appears to be breaking school rules on more than one occasion. A range of other in-School interventions/sanctions will generally have been used prior to or alongside Seclusion and Seclusion Plus, as a means to avoid the need for these lengthier withdrawals from timetabled activity. Seclusion generally involves one whole school day learning outside normal lessons in a separate area of the school, while Seclusion Plus may be for several days and/or involve removal from specific lessons for prolonged periods.

In all cases, parents/carers will be notified of the application of these sanctions.

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**Supporting Success at Trinity**

Year 11 is a very demanding and challenging year for all students, and our aim at Trinity is to support each and every student in the best way possible to ensure that they reach their full potential - through the Supporting Success Initiative.

**Aim:**

The aim of the ‘Supporting Success’ initiative is to offer a wide-ranging number of interventions and support sessions to help your son or daughter make the most of their crucial examination year and achieve their full potential.

What is involved in the ‘Supporting Success’ initiative?
- Revision and catch-up sessions
- Masterclasses
- Tutor support
- Skills Carousels
- Guest speakers
- Personalised support in Maths and English
- Passport to the Prom

These interventions aim to help support **ALL** our Year 11 students as they undertake their final year and prepare for their GCSE exams, and help them reach their full potential.

**Transport**

Most students arrive at school on foot. We have a shelter for bicycles, but our site remains an open one. A bicycle brought to school is on the clear understanding that Trinity School cannot accept any responsibility for its safe keeping. Bicycles should be regularly serviced and students should wear a helmet on all journeys by bike.

We are asked to remind parents/carers that, if they have not already done so, they should submit an application to the Local Authority for assistance with travel costs for those eligible under the Authority’s home-to-school transport policy. Advice on transport matters can be obtained by telephoning 01228 226008, to speak to the LA’s transport officer.

**Trips and Visits**

Trinity School Church of England Academy recognises the positive outcomes associated with learning outside the classroom and believes that every young person should experience the world beyond the classroom as an essential part of learning and personal development, whatever their age, ability or circumstances. Learning outside the classroom is defined as: “the use of places other than the classroom for teaching and learning.” The rationale is that such learning often makes “the most memorable learning experiences” and helps young people make sense of the world by linking feelings and learning, builds bridges between theory and reality, schools and communities, young people and their futures.

The range of longer residential trips is ever widening and in previous years has included a trip to Uganda (6th Form), Italy Ski/Snowboarding (Years 7,8,9,10), Holland (PE department), Geneva (Science), Belgium & France (History), Ireland (Geography).
Staff organising school trips and visits must be informed of any special dietary or medical conditions or requirements. Notifications and consent forms are issued with letters detailing the arrangements.

The school relies on the voluntary support of parents/carers in making such activities possible and a voluntary contribution will be suggested to cover the cost of the trip. For families in receipt of specified benefits please contact the Finance Office for more information.

Uniform

All students in Years 7 to 11 are required to wear the school uniform and this should be worn throughout each school day, during journeys to and from school and for other formal school events as required. Students in Years 12 and 13 will be expected to adhere to a code of dress which is ‘on the smart side of casual.’

We look for the support of parents/carers in ensuring that students adhere to our uniform regulations, despite the assurances that students sometimes give to families that nobody is wearing the uniform except themselves!

From time to time fashions among students emerge which are not compatible with school uniform including unorthodox styles. Students are not permitted to dye their hair with any unnatural hair colour e.g. green, yellow or pink. Parents/carers who permit their children to do so will be asked to ensure that the dye is reversed back to the original natural colour. If worn, make up should be subtle. This applies only to students in Years 10 and 11. If in doubt about any aspect of uniform or fashion it is best to contact Year team staff.

If for some unavoidable reason a student is temporarily unable to wear an item of uniform a note must be brought from a parent/carer. The student will then be issued with a uniform card by the Head of Year, which should then be shown to each subject teacher to explain the unorthodox clothing. This uniform card will indicate an agreed deadline by which time the uniform breach should be corrected. Thereafter, students may be subject to school sanctions as appropriate. There may, be occasions when personal circumstances make it difficult to replace items. Should this be the case we would encourage parents/carers to report this to Year Offices so that appropriate support can be put in place.

Jewellery should not be worn, for safety and security reasons. However, one small pair of stud earrings in the lower part of the earlobe is permitted.

All items of clothing required for the school uniform are listed below:
Years 7-11
Pullover - Black v-neck, with school badge, and Year group coloured flash.
White formal school shirt with collar which should be long enough to be tucked in (short/long sleeves) and school clip on tie.
Trousers - Black in a traditional, tailored style, not jeans, or similar material, not leggings or track-suit bottoms – something smart please.
Skirts – girls may wear a traditional black knee length skirt. Current ‘stretchy’ lycra fabric is not allowed.
Shoes – black, and polishable with no contrasting logos/stripes. No large or high heels and no training shoes. Shoes need to provide support and protection, as there is always much coming and going, and variable weather.
Although we do not insist on a particular type of outdoor coat we hope parents/carers will try to choose a colour which is both serviceable and in keeping with the rest of the uniform.

PE Kit for all years
Plain white round-necked T-shirt for indoors or summer and school rugby top for outdoors or winter. Plain black shorts (no brand logo)
Plain, long black socks
Trainers
Football boots (boys and girls)
Shin pads are required for hockey and football
Gum shields are recommended for contact sports
Swimming costume
Tracksuits are optional – Plain black track suit top and trousers, these must be plain and not coloured but they must bear the Trinity logo (badge)
Weatherproof top from The Uniform Shop (optional)
Skort from The Uniform Shop (optional)
Towel

(a) The above items of clothing are available from:
The Uniform Shop Ltd, Atlas Works, Denton Holme, Carlisle.
Telephone No. 01228 810555
Shop opening times 9.00 am – 5.00 pm Monday to Saturday
and also Trutex Direct via their website trutexdirect.com, using the School Code LEA00667SC
(b) However, almost all of the items are available from supermarkets (such as Sainsbury’s, Asda, Tesco) and from high street clothing retailers (such as Marks and Spencers, Debenhams)
The School Cross and coloured flashes for jumpers are now sewn into sweaters purchased from the Uniform Shop. Different coloured flashes are required for each year group as follows;

Year 7: Blue
Year 8: White
Year 9: Yellow
Year 10: Red
Year 11: Green

For students taking an existing sweater into the new school year with a different coloured flash, will be provided with a replacement sew on version in September.

Shop opening times 9.00 am – 5.00 pm Monday to Saturday

More information can be found on our school website here: trinity.cumbria.sch.uk/uniform/ and here: Uniform Visuals.pdf

Visitors

All visitors to the school, including parents/carers should report to the Main Reception. They will be asked to wear an official visitor’s badge so that we can identify any unauthorised entrants and thereby ensure the safety of our students.

Website

We have a large and varied school website, visit www.trinity.cumbria.sch.uk for our latest news, student success, forthcoming events and key dates. The website includes many photographs and videos, which provides an overview of the life of the school in addition to covering the many community activities in which we participate.

At Trinity School we have continued to keep abreast of the latest web technologies and have developed an expansive and modern website, that accompanies our LMS (Learning Management Systems) and the many e-learning projects that we produce. Our digital services are constantly maintained and developed by our Web Developer who makes available online a wide array of school information, for students, parents/carers and the wider community.
What next?

We hope that our school is a busy and happy, vibrant and successful place to be. We are glad that you are joining us and that you will have your contribution to make.

We are committed to pursuing excellence throughout the school, and for each of our students.