



**Trinity School**

A Church of England  
Academy

Registered Address: Strand Road  
Carlisle  
Cumbria CA1 1JB

Telephone Number 01228 516051  
Email Address: [info@trinity.cumbria.sch.uk](mailto:info@trinity.cumbria.sch.uk)  
[www.trinity.cumbria.sch.uk](http://www.trinity.cumbria.sch.uk)

Ms Jo Hawkin  
Headteacher

26 January 2023

Dear Parents /Carers,

### **Industrial action – Wednesday 1<sup>st</sup> February**

As you know from my letter last week the first industrial action takes place on Wednesday 1<sup>st</sup> February. The industrial action is a result of a national dispute between the NEU and the government and is not specific to Trinity School. The overwhelming majority of schools locally and nationally will be impacted but each school will have different arrangements for students due to the number of members of its staff who are likely to strike.

We have now completed our risk assessment based on what we know about Trinity School's circumstances. We have been told by the NEU that we have a high proportion of staff who are members (over 60%) and this means we will be unable to open to all year groups on that date. According to our contingency plans and DFE guidance, school will open to vulnerable students, students in the Home Group, Year 11, 12 and 13. School will be open for these year groups at 8:30am, as normal, but students will leave at the end of period 5 at 2:30pm due to the availability of tutors. Any student who uses a school bus has the option to remain in school until 3:05pm.

I apologise for the inconvenience caused to parents/carers with students in other year groups.

Arrangements for the students in school are as follows:

- Year 12 and 13 will follow their normal timetable where their teachers are in school and will undertake independent study if their teachers are unavailable. Mr Winter will inform students of details for registration and work.
- Year 11 will follow their normal timetable where their teachers are in school and will undertake supervised study and revision in core subjects possibly in larger groups.
- Mr Brentnall's team will write to parents/carers of students in the Home Group who should be in school. Students will undertake lessons if their teachers are in school or will undertake supervised study in the Learning Support department.
- Vulnerable students will be contacted by pastoral staff to confirm attendance and students will undertake independent study, supervised by the Zone and year teams.

It is expected that these students should attend school in order to get their attendance mark.

For those not in school, there will be a mixture of online lessons where teachers are not taking industrial action and work set centrally for classes where teachers are striking. Teachers will email classes by 8:30am if a lesson is taking place. If they have not received an email from their teacher, they should go to ClassCharts where



## Trinity School

A Church of England  
Academy

Registered Address: Strand Road  
Carlisle  
Cumbria CA1 1JB

Telephone Number 01228 516051  
Email Address: [info@trinity.cumbria.sch.uk](mailto:info@trinity.cumbria.sch.uk)  
[www.trinity.cumbria.sch.uk](http://www.trinity.cumbria.sch.uk)

Ms Jo Hawkin  
Headteacher

work will be posted for their year group. If there are issues with technology, please let us know via the info email, or the year group, by Monday 30<sup>th</sup> January, and we can provide paper copies of work in advance.

Catering facilities will operate normally for students in school. If your child has free school meals, a voucher will be provided to enable a meal to be provided at home.

It is likely that this first date will cause the most disruption as we do not have detailed information about who will attend school. Our hope is that we may be able to open to more year groups as the picture becomes clearer.

Yours sincerely

Jo Hawkin  
**Headteacher**