



Trinity School

Person Specification

POST TITLE: HLTA Numeracy

	ESSENTIAL	DESIRABLE
Qualification/Training/Competencies	5 GCSEs (or equivalent) including English and Maths HLTA status or equivalent	'A' level in Maths Child Protection and Safeguarding level 1 training
Relevant Experience	Working with young people in an educational setting	Experience of mentoring young people Experience of delivering small group intervention work
Knowledge	An understanding of ways of managing and improving the motivation of young people A knowledge of the National Curriculum and GCSE	An understanding of the 'A' level course An understanding of the SEN Code of Practice An understanding of data analysis and target setting
Skills	Good communication skills Mentoring and coaching skills Use of ICT for teaching, learning and organising	
Personal Qualities	Patience and an understanding of the needs of young people Ability to work as part of a team Enthusiasm and the ability to inspire others Creativity and imagination Energy and the capacity to work hard	The ability to negotiate and remain calm in difficult situations
Other	Willingness to participate in continuing professional development An interest in whole-school issues	