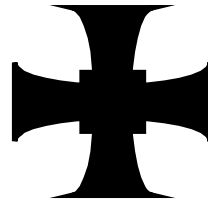


Trinity School, Carlisle



Person Specification

POST TITLE: Learning Support Assistant

	ESSENTIAL	DESIRABLE
Qualifications	GCSE English and Maths grade C or equivalent.	Good standard of general education.
Experience	Experience of communicating well at all levels. Experience of working constructively as part of a team, understanding roles and responsibilities and own position within these.	Working with young adults in a secondary educational setting. Experience of general admin duties. Experience of supporting students with specific needs such as SEMH, Asperger's, learning difficulties, autism, SEBD or physical difficulties.
Knowledge	Interest in education and working with young adults. Interest in students with a variety of learning needs. A professional approach to students, staff, parents and wider community.	Some knowledge of SEN theory and practice. Awareness of practices and procedures within education relating to the welfare and safety of pupils. Basic first aid knowledge as appropriate. Awareness of Health and Safety.
Skills	Good communication skills. Calm, patient and a good sense of humour. Ability to relate well to children and adults. Ability to motivate and encourage students.	

	<p>Ability to work on own and as part of a team.</p> <p>Ability to observe and monitor progress and maintain records.</p> <p>Basic ICT skills.</p> <p>Flexible approach to working arrangements in line with the duties of the post.</p>	
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